




Somerset Equality Impact Assessment

Before completing this EIA please ensure you have read the EIA guidance notes – available from your Equality Officer or www.somerset.gov.uk/impactassessment

Organisation prepared for (mark as appropriate)	 Somerset Council		 NHS Somerset		 NHS Somerset NHS Foundation Trust	
Version	One		Date Completed	Dec 2024		
Description of what is being impact assessed						
Annual Increase to Harbour Fees						
Evidence						
What data/information have you used to assess how this policy/service might impact on protected groups? Sources such as the Office of National Statistics , Somerset Intelligence Partnership , Somerset’s Joint Strategic Needs Analysis (JSNA) , Staff and/ or area profiles ,, should be detailed here						
Increasing Fees in the harbour, by inflation, will means that all impacted groups will be affected in the same way.						
Who have you consulted with to assess possible impact on protected groups and what have they told you? If you have not consulted other people, please explain why?						
Consultation through Harbour management Committee						

Analysis of impact on protected groups

The Public Sector Equality Duty requires us to eliminate discrimination, advance equality of opportunity and foster good relations with protected groups. Consider how this policy/service will achieve these aims. In the table below, using the evidence outlined above and your own understanding, detail what considerations and potential impacts against each of the three aims of the Public Sector Equality Duty. Based on this information, make an assessment of the likely outcome, before you have implemented any mitigation.

Protected group	Summary of impact	Negative outcome	Neutral outcome	Positive outcome
Age	<ul style="list-style-type: none"> Having considered this Protected character, we do not foresee any disproportionate positive or negative impact on Age. 	□	⊗	□
Disability	<ul style="list-style-type: none"> Having considered this Protected character, we do not foresee any disproportionate positive or negative impact on Disability. 	□	⊗	□
Gender reassignment	<ul style="list-style-type: none"> Having considered this Protected character, we do not foresee any disproportionate positive or negative impact on Gender reassignment. 	□	⊗	□
Marriage and civil partnership	<ul style="list-style-type: none"> Having considered this Protected character, we do not foresee any disproportionate positive or negative impact on Marriage and Civil Partnership. 	□	⊗	□
Pregnancy and maternity	<ul style="list-style-type: none"> Having considered this Protected character, we do not foresee any disproportionate positive or negative impact on Pregnancy and Maternity. 	□	⊗	□

Race and ethnicity	<ul style="list-style-type: none"> Having considered this Protected character, we do not foresee any disproportionate positive or negative impact on Race and ethnicity. 	□	⊗	□
Religion or belief	<ul style="list-style-type: none"> Having considered this Protected character, we do not foresee any disproportionate positive or negative impact on Religion and Belief. 	□	⊗	□
Sex	<ul style="list-style-type: none"> Having considered this Protected character, we do not foresee any disproportionate positive or negative impact on Sex. 	□	⊗	□
Sexual orientation	<ul style="list-style-type: none"> Having considered this Protected character, we do not foresee any disproportionate positive or negative impact on Sexual orientation. 	□	⊗	□
Armed Forces (including serving personnel, families and veterans)	<ul style="list-style-type: none"> Having considered this Protected character, we do not foresee any disproportionate positive or negative impact on Armed Forces 	□	⊗	□
Other, e.g. carers, low income, rurality/isolation, etc.	<ul style="list-style-type: none"> Having considered this Protected character, we do not foresee any disproportionate positive or negative impact on Other, e.g. carers, rurality/isolation, etc. Low income households may be affected by these fees and charges, but low income is not a protected characteristic. 	□	⊗	□

Negative outcomes action plan

Where you have ascertained that there will potentially be negative outcomes, you are required to mitigate the impact of these. Please detail below the actions that you intend to take.

Action taken/to be taken	Date	Person responsible	How will it be monitored?	Action complete
N/A	Select date			<input type="checkbox"/>
	Select date			<input type="checkbox"/>
	Select date			<input type="checkbox"/>
	Select date			<input type="checkbox"/>
	Select date			<input type="checkbox"/>
	Select date			<input type="checkbox"/>
	Select date			<input type="checkbox"/>
	Select date			<input type="checkbox"/>

If negative impacts remain, please provide an explanation below.

None

Completed by:

Sarah Dowden

Date

Signed off by:

Date

Equality Lead sign off name:	
Equality Lead sign off date:	
To be reviewed by: (officer name)	
Review date:	