

Report of the Human Resources Committee: Chief Executive's Pay Award 2024/25 – for decision

Executive Member: Councillor Theo Butt Philip, Lead Member for Transformation and Human Resources

Local Members and Division: N/a

Lead Officer: Alyn Jones, Executive Director Strategy, Transformation and Resources

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1. Summary

- 1.1** The HR Committee forms a key part of the Council's constitutional arrangements which underpin the aims and delivery of the Somerset Council Plan. The Council is currently opted out of national pay agreements by the Joint Negotiating Committee (JNC) for Chief Executives of Local Authorities. Under the Council's constitution (Part D3), the HR Committee acts as the Council's Remuneration Committee for Chief Officers' pay. Full Council are required to approve any recommendation from the Committee for a pay award to the Chief Executive.

2. Recommendations

- 2.1** The HR Committee agreed to recommend that Full Council to approve the award of a 2.5% pay increase to the Chief Executive for 2024/25.

3. Background Papers

Somerset Council's Constitution – Part I5 Officer Employment Rules.

Report to the Special Meeting Human Resources Committee (11 November 2024) – Pay Award 2024/24.

Minutes of the Special Meeting Human Resources Committee held on 11 November 2024.

Note For sight of individual background papers please contact the report author.