

Scrutiny Report

Committee: Scrutiny – Climate and Place
Meeting or Proposed Decision Date – [25th
September 2024]
Key Decision – no]



Qtr. 1 2024/25 Performance Management Report for Climate and Place

Chair of Committee: Cllr Martin Dimery

Executive Member(s):

Local Member(s) and Division(s) affected: ALL

Executive Director: Mickey Green – Climate and Place

Executive Summary

This report outlines the performance of the Directorate for Climate and Place for quarter one (Q1) of the 2024/2025 financial year, against the suite of operational indicators in the council plan. Individual corporate performance indicators, within the appendix to this report, have been organised under one of the four council plan priorities (or the supporting priority of ‘a financially sustainable and resilient Council’), instead of by Service Director area. This change aims to make the connection between performance information and the priorities clearer and is the first step to improving the way the Directorate will measure performance. The indicators themselves remain the interim measures agreed upon at Vesting Day. However, work is in progress to bring together a revised and more comprehensive set of measures that better reflect each Council Plan priority, provide a more even distribution of measures across the priorities and prepare for the impending restructure of Directorates.

The report also includes details of the progress made towards revising our more comprehensive set of measures and the timescales anticipated. The committee is asked to review the performance information provided within

Recommendations

The committee is asked to review the performance information provided within appendix A, and in particular the narrative relating to performance this quarter.

Reasons for Proposals

To ensure performance management is being effectively managed, reviewed and any areas of concern identified and addressed.

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Main report and supporting information



Background and purpose of report

1. This report outlines the performance of the Directorate for Climate and Place for quarter one (Q1) of the 2024/25 financial year against a suite of operational indicators.
2. The performance indicators themselves remain the interim measures agreed for Vesting Day. However, work is in progress to bring together a revised set of measures that better reflect each priority and provide a more even distribution of measures across the priorities.
3. Details of progress made towards a revised and more comprehensive set of performance indicators are included

Summary

4. The 2024/25 Q1 report contains indicators, of which have a Red, Amber, Green (RAG) rating. RAG ratings are not suitable or relevant for every indicator.

Key Issues Identified this Quarter

5. Key issues are identified in appendix A and supporting narrative provided under the relevant priority.

Links to Council Plan and Medium-Term Financial Plan

6. This report has made the first step to aligning Directorate performance indicators with Council Plan Priorities.
7. Work is in progress to bring together a revised set of measures that better reflect each priority and provide a more even distribution of measures across the priorities.

Other options considered

8. n/a

Key considerations for the Council

Scrutiny comments / recommendations:

n/a

Consultation and feedback

9. n/a.

Financial and Risk Implications

10. Detailed in appendix A.

11.

Current Risk Score:

Likelihood		Impact		Risk Score	
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Projected risk score if recommended actions are agreed and delivered:

Likelihood		Impact		Risk Score	
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Legal and Procurement Implications

12. There are no legal or procurement implications

HR / Workforce Implications

13. Some performance narrative notes staff capacity as a contributing factor to reduced performance.

Equalities Implications

14. This report provides an update on performance rather than seeking a decision. No equalities implications have been identified within the narrative provided by services in relation to performance. However, it should be recognised that the diversity of the client base varies across different services.

Community Safety Implications

15. There are no direct community safety implications associated with this report.

Climate Change and Sustainability Implications

16. There are measures linked to the Council Plan priority 'A greener, more sustainable Somerset' within appendix

Health and Safety Implications

17. There are no health and safety implications

Health and Wellbeing Implications

18. There are measures linked to the Council Plan priority 'A healthy and caring Somerset' within appendix A

Social Value

19. There are no social value implications.

Background Papers

20. none

Appendices

Report assurance checklist ahead of report publication (for Audit, Executive, Full Council and Scrutiny Committees)

	Officer Name	Date Completed
Legal & Governance Implications	David Clark	n/a
Finance & Procurement	Nicola Hix	n/a
Workforce (*)	Dawn Bettridge	n/a
Asset Management (*)	Oliver Woodhams	n/a
Executive Director	Relevant Executive Director	12/9/24
Executive Lead Member	Relevant Lead Member	n/a
Consulted:	Councillor Name	
Local Division Members	List local members	n/a
Opposition Spokesperson(s)	Relevant Opposition Spokesperson	n/a
Relevant Scrutiny Chair(s)	Relevant Chair	12/9/24

Note:




Directors may nominate additional officers to act on their behalf

(*) – these areas only need to be consulted on proposals if the proposals have workforce or asset management implications

Reports will not be published if assurance checklist has not been adequately completed – report author to liaise with Democratic Services well ahead of publication deadlines

Somerset Equality Impact Assessment

Before completing this EIA please ensure you have read the EIA guidance notes – available from your Equality Officer or www.somerset.gov.uk/impactassessment

Organisation prepared for (mark as appropriate)	 Somerset Council		 NHS Somerset		 NHS Somerset NHS Foundation Trust
Version	Text		Date Completed	Text	
Description of what is being impact assessed					
Text					
Evidence					
What data/information have you used to assess how this policy/service might impact on protected groups? Sources such as the Office of National Statistics , Somerset Intelligence Partnership , Somerset's Joint Strategic Needs Analysis (JSNA) , Staff and/ or area profiles ,, should be detailed here					
Text					
Who have you consulted with to assess possible impact on protected groups and what have they told you? If you have not consulted other people, please explain why?					
Text					

Analysis of impact on protected groups

The Public Sector Equality Duty requires us to eliminate discrimination, advance equality of opportunity and foster good relations with protected groups. Consider how this policy/service will achieve these aims. In the table below, using the evidence outlined above and your own understanding, detail what considerations and potential impacts against each of the three aims of the Public Sector Equality Duty. Based on this information, make an assessment of the likely outcome, before you have implemented any mitigation.

Protected group	Summary of impact	Negative outcome	Neutral outcome	Positive outcome
Age	<ul style="list-style-type: none">Text	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Disability	<ul style="list-style-type: none">Text	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Gender reassignment	<ul style="list-style-type: none">Text	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Marriage and civil partnership	<ul style="list-style-type: none">Text	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Pregnancy and maternity	<ul style="list-style-type: none">• Text	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Race and ethnicity	<ul style="list-style-type: none">• Text	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Religion or belief	<ul style="list-style-type: none">• Text	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sex	<ul style="list-style-type: none">• Text	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sexual orientation	<ul style="list-style-type: none">• Text	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Armed Forces (including serving personnel, families and veterans)	<ul style="list-style-type: none">• Text	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Other, e.g. carers, low income, rurality/isolation, etc.	<ul style="list-style-type: none"> Text 	□	□	□
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Negative outcomes action plan
 Where you have ascertained that there will potentially be negative outcomes, you are required to mitigate the impact of these. Please detail below the actions that you intend to take.

Action taken/to be taken	Date	Person responsible	How will it be monitored?	Action complete
Text	Select date	Text	Text	□
Text	Select date	Text	Text	□
Text	Select date	Text	Text	□
Text	Select date	Text	Text	□
Text	Select date	Text	Text	□
Text	Select date	Text	Text	□
Text	Select date	Text	Text	□
Text	Select date	Text	Text	□

If negative impacts remain, please provide an explanation below.

Text

Completed by:

Text

Date

Text

Signed off by:

Text

Date

Text

Equality Lead sign off name:

Text

Equality Lead sign off date:

Text

To be reviewed by: (officer name)

Text

Review date:

Text