



Somerset
Council

**Executive Director and
Service Director Restructure**

**Addendum to the
Consultation Document**

Date: 11 June 2024

Introduction

This addendum provides updated information to that contained in the Consultation Paper for the Executive and Service Director restructuring dated 9 May 2024. The details of the changes are outlined below. All other information in the Consultation Paper currently remains unchanged.

The consultation process is seeking feedback from existing Executive Directors and services Directors in Somerset Council on the proposed Senior Leadership structure. The deadline for providing feedback on the proposals is midnight on 26 June 2024.

The purpose of consultation is to ensure that all views on the proposed changes are collected and considered. In addition to the meetings outlined above, feedback can be submitted through either of the following ways:

- Through the Microsoft form that is available at Restructures@somerset.gov.uk
- Via Trade Union representatives

At the end of the consultation process all feedback and comments will be collated and considered before a final decision is made on the structure. Where possible and appropriate, suggested changes will be incorporated into the proposals. Questions about the process can be sent to Restructures@somerset.gov.uk

Changes

Service Director Regulatory & Operations

The current post of Service Director Regulatory & Operations is now considered as significantly changed and will be deleted.

It is now proposed that the new post of Service Director Regulatory & Operations will have the following additions:

- Waste
- Building Control
- Emergency Planning Response & Recovery (previously Civil Contingencies)
- Customer Operations & Lifeline
- Facilities Management and Assets Compliance (General Fund)

The new post of Service Director Regulatory & Ops will be ringfenced to the current Service Director Regulatory & Operations

Service Director Economic Development, Skills & Climate

The new post of Service Director Economic Development, Skills & Climate will have the following responsibilities removed:

- Waste
- Emergency Planning Response & Recovery (previously Civil Contingencies)
- Building Control

This post will remain ringfenced to the current Service Director Economy, Employment & Planning and the Service Director Climate & Sustainability

Service Director Partnerships, Localities & Culture

The post of Service Director Partnerships, Localities & Culture will have the following additions:

- Community Engagement
- Community Safety

This post will remain ringfenced to the current Service Director Partnerships & Localities and the Service Director Culture

Service Director Strategy, Performance & Communications

The post of Service Director Strategy & Performance will have the following additions:

- Customer Experience Team
- Information Governance & Records Team
- Designated SIRO

This post will remain ringfenced to the current Service Director Strategy & Performance