

Appendix A

Please note that these are the latest calculations, based on conversations with affected staff and figures that have been received to date. These figures do not include any assumption for the 2024-25 pay award.

Voluntary Redundancy Scheme

Current Post Name (Job Title)	Redundancy Est - Statutory	Redundancy Est - Enhancement	Employer's Pension Costs	Total Costs
Executive Director Resources & Corporate Services	£17,361.00	£58,238.73	£447,342.96	£522,942.69
Strategic Manager – Head of Vulnerable Learners	£17,682.50	£22,873.68	£234,112.78	£274,668.96
Service Director Customers	£18,647.00	£39,750.01	£157,039.41	£215,436.42
Executive Director Public Health	£19,250.00	£53,846.93	£244,443.31 ***	£317,540.24
Specialist – Environmental Health	£18,900.00	£45,175.73	£150,410.49	£214,486.22
ICT Infrastructure Operations Specialist	£19,250.00	£23,163.66	£160,659.08	£203,072.74
Contract Manager – Treatment & Infrastructure	£19,250.00	£8,221.95	£172,782.99	£200,254.94
Specialist – Housing	£19,600.00	£27,424.46	£141,178.77	£188,203.23
Specialist - Strategy	£19,600.00	£27,424.46	£133,320.92	£180,345.38
Strategic Manager HR Admin & Payroll Services	£19,950.00	£13,682.28	£143,829.84	£177,462.12
Specialist – Housing	£18,900.00	£36,519.53	£115,361.10	£170,780.63
ICT Infrastructure Technical Lead	£16,451.64	£0	£147,488.84	£163,940.48
Committee Manager	£53,047.50	£660.00	£100,074.14	£153,781.64
Music Education Hub Leader	£19,250.00	£3,650.08	£127,002.13	£149,902.21
Exchequer Officer	£18,004.00	£42,142.52	£88,240.41	£148,386.93

Specialist – Democratic Services	£20,300.00	£41,472.90	£86,543.06	£148,315.96
Operational Section Leader - Planting	£17,682.50	£30,442.50	£95,733.88	£143,858.88
Licensing & Fraud Manager	£20,650.00	£56,475.10	£65,629.96	£142,755.06
Case Officer – Place & Recovery	£17,682.50	£30,442.50	£83,441.12	£131,566.12
Senior Programme Management Officer	£20,650.00	£50,064.16	£58,169.51	£128,883.67
Case Officer – Strategy & Commissioning	£15,324.39	£22,986.59	£88,660.85	£126,971.83
Communities & Resilience Manager	£21,000.00	£64,434.30	£41,184.48	£126,618.78
Procurement Manager	£14,700.00	£35,342.16	£76,356.29	£126,398.45
PA to Assistant Director	£14,153.67	£28,307.34	£83,728.01	£126,189.02
Specialist & Operational Manager Horticulture	£19,600.00	£40,042.80	£64,486.77	£124,129.57
Corporate Relations Manager	£21,000.00	£64,434.30	£37,162.54	£122,596.84
Principal Housing Enabling Officer	£17,850.00	£52,839.06	£48,002.55	£118,691.61
SAP Technical Lead – HR	£19,600.00	£874.16	£96,037.06	£116,511.22
Schools Business Development Officer	£18,900.00	£1,390.77	£94,866.60	£115,157.37
Specialist – Business Intelligence	£16,275.00	£8,137.50	£89,737.19	£114,149.69
Business Manager ICT	£19,950.00	£3,782.81	£90,072.04	£113,804.85
Records Manager	£18,968.50	£45,627.65	£48,084.79	£112,680.94
Senior Housing Options Officer	£20,190.96	£40,381.92	£51,038.44	£111,611.32
Customer Connect Team Leader	£16,451.64	£24,677.46	£69,803.21	£110,932.31
Accountancy Technician	£13,944.48	£27,888.96	£68,583.18	£110,416.62
Specialist – Housing	£21,000.00	£42,903.00	£44,375.95	£108,278.95
Specialist – Housing & Operations Management	£19,950.00	£40,757.85	£46,919.65	£107,627.50

Chargehand	£14,647.50	£29,295.00	£61,960.08	£105,902.58
Strategic Housing Manager	£21,000.00	£69,075.60	£13,574.18	£103,649.78
Specialist – Housing	£21,000.00	£39,445.50	£42,521.85	£102,967.35
Committee Manager	£19,290.00	£39,300.00	£41,997.31	£100,587.31
Empty Properties Officer	£13,944.48	£27,888.96	£58,248.47	£100,081.91
Equalities & Risk Manager	£19,950.00	£54,560.69	£82,443.60	£156,954.29
ICT Infrastructure Subject Matter Expert	£19,250.00	£3,650.08	£131,032.95	£153,933.03
Executive Support Officer	£14,150.70	£28,301.40	£106,217.39	£148,669.49
Overall Total	£847,748.32	£1,447,997.04	£4,482,411.29	£6,942,097.13

***** to be confirmed by NHS Pensions.**

Local Government Reorganisation (Partnership & Localities and Strategic Asset Management)

Post Title	Redundancy Est – Statutory	Redundancy Est – Contractual	Employer’s Pension Costs	Total Costs
Service Manager Education Property	£19,600.00	£8,371.44	£98,147.67	£126,119.11
Case Management Lead (Engagement Champs)	£19,600.00	£15,374.66	£68,402.07	£103,376.73
Locality Officer	£19,600.00	£29,400.00	£83,594.20	£132,594.20
Case Management Lead (Engagement Champs)	£18,900.00	£14,825.57	£77,618.98	£111,344.55
Overall Total	£77,700.00	£67,971.67	£327,762.92	£473,434.59