




Somerset Equality Impact Assessment

Before completing this EIA please ensure you have read the EIA guidance notes – available from your Equality Officer or
www.somerset.gov.uk/impactassessment

Organisation prepared for (mark as appropriate)	 Somerset Council		 NHS Somerset		 NHS Somerset NHS Foundation Trust	
Version	1	Date Completed		03rd May 2024		
Description of what is being impact assessed						
Sign off of a Planning Policy Review in accordance with Condition 1 of the Adopted Local Development Order (LDO) for Nexus J25.						
Evidence						
What data/information have you used to assess how this policy/service might impact on protected groups? Sources such as the Office of National Statistics , Somerset Intelligence Partnership , Somerset’s Joint Strategic Needs Analysis (JSNA) , Staff and/or area profiles ,, should be detailed here						
The scheme was previously assessed using a number of Development Management Policies which included reference to the design, accessibility of the development, safety and sustainable development. This Planning Policy review is procedural in nature and does not make any amendments or changes to the proposed scheme and its quantum of development. These development management policies sought to make the most efficient and effective use of the land and incorporate sustainable design features to reduce their						

impact on the environment. A key aim of this scheme is to improve accessibility between homes, jobs and services and to encourage sustainable travel.

Who have you consulted with to assess possible impact on protected groups and what have they told you? If you have not consulted other people, please explain why?

Prior to this Local Development Order (LDO's) being adopted in 2018, extensive consultation took place with other people, Council departments, statutory bodies, the local community and interested parties. This Planning Policy Review does not override or change any aspects of the scheme that may impact on protected groups. It is a requirement that LDOs are the subject of local consultation and these consultation procedures are set out in Article 38 of the Town and Country Planning (Development Management Procedure) Order 2015.

Informal Public Consultation took place in 2017 in the form of an exhibition with material available on the Taunton Deane Borough Council (TDBC) (relevant Local Planning Authority at the time) website providing a period of one month to comment. The results of the informal consultation were used to inform the draft material for statutory consultation. The statutory consultation period also took place in 2017 and the draft Order, accompanying Design Guide and Environmental Statement were available on the TDBC website.

Analysis of impact on protected groups

The Public Sector Equality Duty requires us to eliminate discrimination, advance equality of opportunity and foster good relations with protected groups. Consider how this policy/service will achieve these aims. In the table below, using the evidence outlined above and your own understanding, detail what considerations and potential impacts against each of the three aims of the Public Sector Equality Duty. Based on this information, make an assessment of the likely outcome, before you have implemented any mitigation.

Protected group	Summary of impact	Negative outcome	Neutral outcome	Positive outcome
Age	<ul style="list-style-type: none"> The existing LDO aims to improve accessibility between homes, jobs and services to encourage sustainable travel. The Local Planning Authority (LPA) took a proactive approach to encouraging investment through the production of an employment specific LDO. There was clear rationale for this project in that an LDO should create certainty and reduce administrative burdens, whilst maintaining checks and controls to deliver good town planning for Taunton. 	□	□	☒
Disability	<ul style="list-style-type: none"> In relation to physical disability, the existing LDO aims to improve accessibility between homes, jobs and services to encourage sustainable travel. This includes the existing park and ride, bus service improvements, cycle and pedestrian links between the site and other existing residential areas. 	□	☒	□

Gender reassignment	<ul style="list-style-type: none">• Neutral	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Marriage and civil partnership	<ul style="list-style-type: none">• Neutral	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Pregnancy and maternity	<ul style="list-style-type: none">• Neutral	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Race and ethnicity	<ul style="list-style-type: none">• Neutral	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Religion or belief	<ul style="list-style-type: none">• Neutral	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Sex	<ul style="list-style-type: none">• Neutral	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Sexual orientation	<ul style="list-style-type: none"> • Neutral 	□	☒	□
Armed Forces (including serving personnel, families and veterans)	<ul style="list-style-type: none"> • The Local Planning Authority (LPA) took a proactive approach to encouraging investment through the production of an employment specific LDO. There was clear rationale for this project in that an LDO should create certainty and reduce administrative burdens, whilst maintaining checks and controls to deliver good town planning for Taunton. 	□	□	☒
Other, e.g. carers, low income, rurality/isolation, etc.	<ul style="list-style-type: none"> • The Local Planning Authority (LPA) took a proactive approach to encouraging investment through the production of an employment specific LDO. There was clear rationale for this project in that an LDO should create certainty and reduce administrative burdens, whilst maintaining checks and controls to deliver good town planning for Taunton. 	□	□	☒

Negative outcomes action plan

Where you have ascertained that there will potentially be negative outcomes, you are required to mitigate the impact of these. Please detail below the actions that you intend to take.

Action taken/to be taken	Date	Person responsible	How will it be monitored?	Action complete
	Select date			□
	Select date			□

	Select date			<input type="checkbox"/>
	Select date			<input type="checkbox"/>
	Select date			<input type="checkbox"/>

If negative impacts remain, please provide an explanation below.

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Completed by:	James Holbrook
Date	03rd May 2024
Signed off by:	Alison Blom-Cooper
Date	13th May 2024
Equality Lead sign off name:	Angela Farmer
Equality Lead sign off date:	13th May 2024
To be reviewed by: (officer name)	
Review date:	