




## Somerset Equality Impact Assessment

Before completing this EIA please ensure you have read the EIA guidance notes – available from your Equality Officer or [www.somerset.gov.uk/impactassessment](http://www.somerset.gov.uk/impactassessment)

<b>Organisation prepared for (mark as appropriate)</b>	 <b>Somerset</b> Council	 <b>NHS</b> <b>Somerset</b>	 <b>NHS</b> <b>Somerset</b> NHS Foundation Trust
<b>Version</b>	<b>1</b>	<b>Date Completed</b>	<b>26 April 2024</b>
<b>Description of what is being impact assessed</b>			
Kingston St Mary Neighbourhood Plan			
<b>Evidence</b>			
<p><b>What data/information have you used to assess how this policy/service might impact on protected groups?</b> Sources such as the <a href="#">Office of National Statistics</a>, <a href="#">Somerset Intelligence Partnership</a>, <a href="#">Somerset’s Joint Strategic Needs Analysis (JSNA)</a>, Staff and/or <a href="#">area profiles</a>,, should be detailed here</p>			
<p>The Community have used a number of sources to inform their Neighbourhood Plan including:</p> <p>Census:</p> <ul style="list-style-type: none"> <li>• Census Profile’s for 2001, 2011 and 2021 for Kingston St Mary Parish</li> </ul>			

#### Profiles/Guidance:

- [Somerset Intelligence Partnership](#)
- <https://www.gov.uk/government/publications/national-design-guide>
- <https://www.somersetwestandtaunton.gov.uk/planning-policy/districtwide-design-guide-spd/>
- <https://www.designforhomes.org/project/building-for-life/>
- <https://www.breeam.com/discover/technical-standards/newconstruction/>
- <https://passivhaustrust.org.uk/>
- [Circular 06/05: Biodiversity and Geological Conservation - Statutory Obligations and Their Impact Within The Planning System](#)
- [Homes England Affordable Homes Programme](#)
- [National Planning Policy Framework](#)
- <https://www.somerset.gov.uk/roads-and-transport/roads-and-transport-local-cycling-and-walking-infrastructure-plans-lcwips/>
- Settlement Boundary Review - <https://www.kstm.uk/content/parishcouncil/np/download/KSM-Settlement-Boundary-NP-Version-2023.pdf>

#### Surveys and meetings with residents and businesses:

- Regular updates on Parish Council website – [Kingston St Mary | Neighbourhood Plan Kingston St Mary \(kstm.uk\)](#)
- Parish Council meetings –
- Kingston St Mary Neighbourhood Plan Summary (leaflet drop)
- 2016 Household Survey - [SCC - Public - Kingston St Mary Neighbourhood Plan Consultation Statement.pdf - All Documents \(sharepoint.com\)](#)
- Housing Needs Survey results - [KSM-Housing-Survey-2021-Conclusions.pdf \(kstm.uk\)](#)
- Climate Change Survey Results - [KSM-Climate-Change-Survey.pdf \(kstm.uk\)](#)
- 2017 KSM Community Plan Full Report - [Final-Full-KSM-Community-Plan-Report-2017.pdf \(kstm.uk\)](#)
- 2017 KSM Community Plan Abbreviated Report - [KSM-Community-Plan-2017.pdf \(kstm.uk\)](#)

- Slides from the second public meeting for the neighbourhood plan - [kstm.uk/content/parishcouncil/np/download/KSM-Neighbourhood-Plan-October-2022-public-meeting.pdf](https://kstm.uk/content/parishcouncil/np/download/KSM-Neighbourhood-Plan-October-2022-public-meeting.pdf)

**Who have you consulted with to assess possible impact on protected groups and what have they told you?** If you have not consulted other people, please explain why?

The Community have consulted people within the Parish through workshops, village days, parish council meetings, surveys, leaflets, articles in the parish magazine and notices on parish noticeboards as well as at formal statutory consultation stages. These have informed the policies in the Neighbourhood Plan which are accompanied by supporting text identifying issues. See above for links to summaries for these events and surveys, the Neighbourhood Plan is here - [Kingston St Mary NDP referendum version](#).

### Analysis of impact on protected groups

The Public Sector Equality Duty requires us to eliminate discrimination, advance equality of opportunity and foster good relations with protected groups. Consider how this policy/service will achieve these aims. In the table below, using the evidence outlined above and your own understanding, detail what considerations and potential impacts against each of the three aims of the Public Sector Equality Duty. Based on this information, make an assessment of the likely outcome, before you have implemented any mitigation.

Protected group	Summary of impact	Negative outcome	Neutral outcome	Positive outcome
Age	<ul style="list-style-type: none"> <li>• Policy 4 – Active Travel. This policy includes delivery of safe and direct multi-user paths to key village facilities and services.</li> <li>• Policy 7 – Local Green Space. Protects local playing fields and greens from development.</li> </ul>	□	□	☒

	<ul style="list-style-type: none"> <li>• Policy 9 – Housing. Includes provision of lifetime homes, smaller housing for down-sizing and starter homes.</li> <li>• Policy 10 – Housing: Households with Local Connections. Focuses on prioritising homes for those with a support network in the parish (family) as well as those in housing need.</li> <li>• Policy 11 – Live Work Units. Enabling homeworking and flexible work space.</li> </ul>			
<b>Disability</b>	<ul style="list-style-type: none"> <li>• Policy 4 – Active Travel. This policy includes delivery of safe and direct multi-user paths to key village facilities and services, enhancing accessibility to local amenities.</li> <li>• Policy 9 – Housing. Includes provision of adaptable, lifetime homes.</li> </ul>	□	□	☒
<b>Gender reassignment</b>	<ul style="list-style-type: none"> <li>• All policies in the Neighbourhood Plan are in general terms beneficial to this protected characteristic.</li> </ul>	□	□	□
<b>Marriage and civil partnership</b>	<ul style="list-style-type: none"> <li>• All policies in the Neighbourhood Plan are in general terms beneficial to this protected characteristic.</li> </ul>	□	□	□
<b>Pregnancy and maternity</b>	<ul style="list-style-type: none"> <li>• All policies in the Neighbourhood Plan are in general terms beneficial to this protected characteristic.</li> </ul>	□	□	□

<b>Race and ethnicity</b>	<ul style="list-style-type: none"> <li>All policies in the Neighbourhood Plan are in general terms beneficial to this protected characteristic.</li> </ul>	□	□	□
<b>Religion or belief</b>	<ul style="list-style-type: none"> <li>All policies in the Neighbourhood Plan are in general terms beneficial to this protected characteristic.</li> </ul>	□	□	□
<b>Sex</b>	<ul style="list-style-type: none"> <li>All policies in the Neighbourhood Plan are in general terms beneficial to this protected characteristic.</li> </ul>	□	□	□
<b>Sexual orientation</b>	<ul style="list-style-type: none"> <li>All policies in the Neighbourhood Plan are in general terms beneficial to this protected characteristic.</li> </ul>	□	□	□
<b>Armed Forces (including serving personnel, families and veterans)</b>	<ul style="list-style-type: none"> <li>All policies in the Neighbourhood Plan are in general terms beneficial to this protected characteristic.</li> </ul>	□	□	□
<b>Other, e.g. carers, low income, rurality/isolation, etc.</b>	<ul style="list-style-type: none"> <li>Policy 4 – Active Travel.</li> <li>Policy 7 – Local Green Spaces.</li> </ul> <p>These policies promote a range of opportunities for activity, to improve health and wellbeing of residents and interaction between people.</p> <ul style="list-style-type: none"> <li>Policy 7 – Local Green Spaces.</li> </ul>	□	□	☒

- Policy 9 – Housing (includes provision of community shop and café)

These policies protect and provide local facilities which are valuable for social interaction, health and wellbeing, and area a feature of the rural community life.

- Policy 5 – Climate Change: Energy Hierarchy.
- Policy 6 – Climate Change: Renewable Energy.
- Policy 9 – Housing

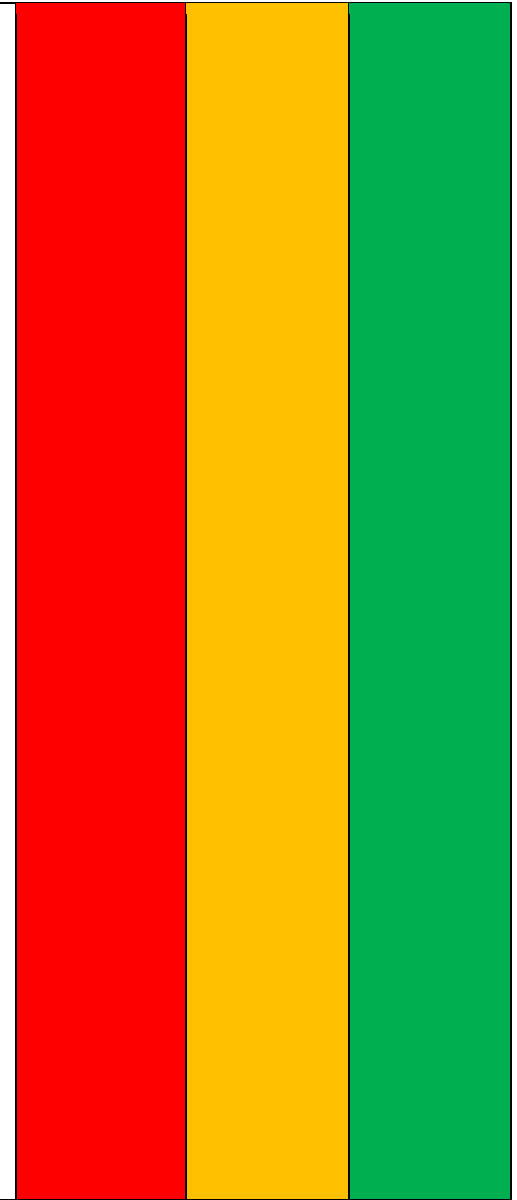
These policies promote energy efficient and high-quality design creating dwellings which reduce fuel poverty. They also support adaptable lifetime homes, for all stages of life.

- Policy 9 – Housing

This policy provides for smaller, lower cost housing which is lacking in the parish, assisting in providing accommodation for those lower incomes, first time buyers and those looking to downsize enabling them to stay in the area.

- Policy 4 – Active Travel.
- Policy 7 – Local Green Spaces.

This policy promotes opportunities for activity, to improve health and wellbeing of residents and visitors.



	<ul style="list-style-type: none"> <li>• Policy 9 – Housing.</li> <li>• Policy 11 – Housing: Live Work Units.</li> </ul> <p>These policies protect and support provision of local, small scale, accessible employment in the community including provision of a community shop, café and supports homeworking.</p>			
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**Negative outcomes action plan**  
 Where you have ascertained that there will potentially be negative outcomes, you are required to mitigate the impact of these. Please detail below the actions that you intend to take.

Action taken/to be taken	Date	Person responsible	How will it be monitored?	Action complete
N/A	Select date	N/A	N/A	<input type="checkbox"/>

**If negative impacts remain, please provide an explanation below.**

N/A

<b>Completed by:</b>	<b>Ann Rhodes (Principal Planning Policy Officer)</b>
<b>Date</b>	<b>26 April 2024</b>
<b>Signed off by:</b>	

<b>Date</b>	
<b>Equality Lead sign off name:</b>	
<b>Equality Lead sign off date:</b>	
<b>To be reviewed by:</b> (officer name)	
<b>Review date:</b>	