

**Somerset Council MTFP 2024/25 - 2028/29
Savings Proposal**



Title of savings proposal	Reviewing support for individuals
Reference Number	ADS002

Executive Directorate	Adult Services
Service Directorate	ASC Operations
Service	

Lead member	Cllr Bill Revans - Adult Social Care
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Cost centre name	
Cost centre code	

Overview of proposal

Description of savings proposal (alt+return for new line)

Review of support packages for those individuals receiving 1-1 support due to their risk profile in relation to behaviours, falls etc.

Reviews would be undertaken in accordance to The Care Act 2014 to ensure the best possible support is being provided in the least restrictive way ensuring that all alternatives have been explored.

This may include the use of equipment, assistive technology, environmental factors and other techniques to deliver appropriate support in the most effective way to meet eligible needs and identified outcomes under The Care Act.

What will the saving achieve? (alt+return for new line)

Ensuring we have considered and are delivering the least restrictive care and support to individuals, promoting independence and Human Rights.

Reviewing the 1-1 support for individuals through multi-agency reviews using a positive risks taking approach will support a reduction in the need for 1-1 support for some individuals; there will be a cost reduction to some individuals personal budgets.

Type of saving	Other General Savings
Which of the 17 key areas does the saving cover?	Adult Services
Is this saving once-off or ongoing?	Ongoing
Does this impact on either the Council's priorities or another service?	No
Are there any policy change requirements? If yes, please provide further information below.	No

Benefits of the proposal

Tangible Benefits - savings/income £ (pro-rata for part year)	Intangible benefits (e.g. cost avoidance)
2023/24 (in-year)	
2024/25	300000
2025/26	

Delivering the proposal

Describe the high level milestones for delivery, including timescales and target delivery date for the saving.
Reviews to be undertaken by March 2025. Weekly monitoring of reviews undertaken will be completed by the Strategic Manager for neighbourhoods as part of the Assurance meetings held with Service Areas. A monthly meeting will take place to monitor and track the work undertaken and reported back to the Practice Quality Board to ensure we share any learning surrounding practice and approach.
Who are the key people/services involved/required (internal and external).
Adult Social Care Operational Neighbourhood teams, Somerset Foundation Trust and Primary Care Networks. Weekly assurance meetings to be taken with the Neighbourhood teams to monitor the reviews undertaken. Monthly Finance and Performance meetings used to monitor and track through outcomes for individuals and associated savings. Reports on activity, progress and opportunities for shared learning to be discussed within the Practice Quality Board. Monthly multi-agency (ASC, ICB, SFT) high level needs meeting to discuss outcomes from the reviews.
What activity is needed to achieve the saving?
Strength-based reviews in accordance to the Care Act to be completed, this is a statutory duty for Adult Social Care. The review will consider what is working well, what is not working, what outcomes have been achieved, what are the new outcomes and the best possible solution to meet those outcomes. The solutions will explore all options to meet identified outcomes and eligible needs, such as equipment, assistive technology, environmental factors. Where appropriate and required detailed risk assessments will be undertaken.
What are the financial resources required?
Finance will need to be involved to track through the savings through the monthly meeting.
Are there any limitations or constraints?
Undertaking the reviews will be dependent on the Social Work capacity across the Neighbourhood teams; where we have vacancies we will need to recruit Social Workers to undertake the Strength-based reviews.
What is the anticipated impact on service delivery to residents or business?
For individuals receiving care and support the risk is minimal; detailed risk assessments will be completed where required and appropriate for individuals; risk assessments will be undertaken utilising a positive risk taking approach. Outcomes and eligible needs will be reviewed in accordance to The Care Act 2014 and where required under the Mental Capacity Act 2005.

Please note that an equalities impact assessment is required for all proposals.

Other implications	
Impact	Number or description
Staffing impact (#s)	0
Redundancy or vacancy?	
Legal impact	0
Insurance or other impact	0
Equalities impact	0

Please ensure that you have consulted HR and your Finance Business Partner regarding any staffing savings.

Risks

What is the risk status of the proposal?

Low

What are the risks associated with this proposal?

Capacity and Social Work resource required to undertake the strength-based reviews.
Capacity and resource within Somerset Foundation Trust to undertake the multi-agency reviews.

Are there mitigations or actions that if implemented can reduce those risks?

Overarching Business Case for recruitment for Social Workers has been submitted to the Establishment and Recruitment Control Board.
Monthly Finance and Performance meetings used to monitor and track through outcomes for individuals and associated savings.
Monthly multi-agency (ASC, ICB, SFT) high level needs meeting to discuss outcomes from reviews and identify and challenges with workforce to undertake the reviews.

Please send your completed form to your Finance Business Partner for sign-off and submission of request.