

HR & OD SERVICE

Pay and Grading Structure with effect from 1 April 2022 & 1 April 2023

SCP	Grade	Salary 01/04/22	Salary 01/04/23	Hourly Rate 01/04/23
1	17	20,258	N/A	N/A
2	17	20,441	22,366	11.59
3	15	20,812	22,737	11.79
4	15	21,189	23,114	11.98
5	14	21,575	23,500	12.18
6	13	21,968	23,893	12.38
7	13	22,369	24,294	12.59
8	13	22,777	24,702	12.80
9	13	23,194	25,119	13.02
10	13	23,620	25,545	13.24
11	13	24,054	25,979	13.47
12	12	24,496	26,421	13.69
13	12	24,948	26,873	13.93
14	12	25,409	27,334	14.17
15	12	25,878	27,803	14.41
16	12	26,357	28,282	14.66
17	12	26,845	28,770	14.91
18	12	27,344	29,269	15.17
19	12	27,852	29,777	15.43
20	11	28,371	30,296	15.70
21	11	28,900	30,825	15.98
22	11	29,439	31,364	16.26
23	11	30,151	32,076	16.63
24	11	31,099	33,024	17.12
25	11	32,020	33,945	17.59
26	10	32,909	34,834	18.06
27	10	33,820	35,745	18.53
28	10	34,723	36,648	19.00
29	10	35,411	37,336	19.35
30	10	36,298	38,223	19.81
31	9	37,261	39,186	20.31
32	9	38,296	40,221	20.85
33	9	39,493	41,418	21.47
34	9	40,478	42,403	21.98
35	8	41,496	43,421	22.51
36	8	42,503	44,428	23.03
37	8	43,516	45,441	23.55
38	8	44,539	46,464	24.08
39	7	45,611	47,536	24.64
40	7	46,688	48,613	25.20
41	7	47,819	49,744	25.78
42	7	49,181	51,106	26.49
43	7	50,144	52,090	27.00
44	7	51,347	53,339	27.65
45	6	52,577	54,618	28.31
46	6	53,852	55,942	29.00
47	6	55,139	57,279	29.69
48	6	56,477	58,669	30.41
49	6	57,842	60,087	31.14
50	6	59,234	61,533	31.89
51	5	73,412	76,261	39.53
52	4	82,862	86,078	44.62