
HUMAN RESOURCES COMMITTEE SUMMARY OF DECISIONS

Monday, 17 March 2025

Item No.	Title
5	Pay Policy Statement 2025/26
	<p data-bbox="411 819 571 853">DECISION</p> <p data-bbox="411 891 1347 999">After deliberating on the Pay Policy Statement (Appendix A to the report) and noting that it will have effect from 1 April 2025, the members of the HR Committee agreed to:</p> <ol data-bbox="411 1037 1390 1294" style="list-style-type: none"><li data-bbox="411 1037 1390 1218">1. Recommend that the Chief Executive submit the Pay Policy Statement for 2025-26, to Full Council for approval subject to the deletion of the second paragraph of 10.4, as well as incorporating information relating to the direction of travel between the highest and lowest paid members of staff in future versions of the report.<li data-bbox="411 1218 1390 1294">2. Note that the Pay Policy Statement will require in-year amendments to reflect the 2025/26 pay awards once agreed.