

Equality Impact Relevance Check Form



The Public Sector Equality Duty requires us to eliminate discrimination, advance equality of opportunity and foster good relations with protected groups. This tool will identify the equalities relevance of a proposal, and establish whether a full Equality Impact Assessment will be required.

What is the proposal?	
Name of the proposal	Hackney Rank Provision Yeovil
Type of proposal (new or changed Strategy, policy, project, service or budget):	project
Brief description of the proposal:	The report proposes updated position for ranks
Name of lead officer:	Ian Timms

You should consider whether the proposal has the potential to negatively impact on citizens or staff in the following ways:

- Access to or participation in a service,
- Levels of representation in our workforce, or
- Reducing quality of life (i.e. health, education, standard of living)

A negative impact is any change that could be considered detrimental. If a negative impact is imposed on any citizens or staff with protected characteristics, the Council has a legal duty to undertake a full Equality Impact Assessment.

Could your proposal negatively impact citizens with protected characteristics? (This includes service users and the wider community)	YES
Could your proposal negatively impact staff with protected characteristics? (i.e. reduction in posts, changes to working hours or locations, changes in pay)	YES

Is a full Equality Impact Assessment required?	YES
If Yes, Please provide a brief description of where there may be negative impacts, and for whom. Then complete a full Equality Impact assessment Form	
Changing the position of the Silver Street taxi rank may be seen as less easy to access on foot. There is therefore a potential negative impact on people with mobility impairments either as a result of a physical disability or age. To this end it is proposed that a full EIA is undertaken.	
If No, Please set out your justification for why not.	
Service Director / Manager sign-off and date	N Fortt 17/11/22
Equalities Officer sign-off and date	Dave Crisfield 18 th November 2022