

Transformation, Income, and Saving Proposal No 84

Somerset Equality Impact Assessment

Before completing this EIA please ensure you have read the EIA guidance notes – available from your Equality Officer

Organisation prepared for Somerset Waste Partnership (SWP)

Version NS-2324-TSIGP-257 **Date Completed** 05/01/23

Description of what is being impact assessed

Increase of Garden Waste Collection Annual Subscription from £57.20 to £62.90 (10% Increase) per year (25 Collections)

Evidence

What data/information have you used to assess how this policy/service might impact on protected groups? Sources such as the [Office of National Statistics](#), [Somerset Intelligence Partnership](#), [Somerset's Joint Strategic Needs Analysis \(JSNA\)](#), Staff and/ or [area profiles](#), should be detailed here

The garden waste collection service allows any household resident to annually subscribe to fortnightly collection of garden waste from their property. The scale of the service is significant with around 54,000 properties subscribing to the service annually. One of our core principles underpinning our charges is the 'producer pays' principle – meaning the person that produces the waste pays to deal with it.

Who have you consulted with to assess possible impact on protected groups? If you have not consulted other people, please explain why?

No consultations other than with Members have taken place. The price rise is linked to inflation and directly associated to contract costs, meaning that these paid for services are not subsidised by the general council tax payer.

Analysis of impact on protected groups

The Public Sector Equality Duty requires us to eliminate discrimination, advance equality of opportunity and foster good relations with protected groups. Consider how this policy/service will achieve these aims. In the table below, using the evidence outlined above and your own understanding, detail what considerations and potential impacts against each of the three aims of the Public Sector Equality Duty. Based on this information, make an assessment of the likely outcome, before you have implemented any mitigation.

Protected group	Summary of impact	Negative outcome	Neutral outcome	Positive outcome
Age	<ul style="list-style-type: none"> Having considered age we do not foresee any disproportionate positive or negative impact. 	☐	☒	☐
Disability	<ul style="list-style-type: none"> This group could be at an increased disadvantage as they are more likely to have less disposable income and more likely to be reliant on this method of disposal. 	☒	☒	☐
Gender reassignment	<ul style="list-style-type: none"> Having considered gender reassignment we do not foresee any disproportionate positive or negative impact. 	☐	☒	☐
Marriage and civil partnership	<ul style="list-style-type: none"> Having considered marriage and civil partnership we do not foresee any disproportionate positive or negative impact. 	☐	☒	☐

Pregnancy and maternity	<ul style="list-style-type: none"> Having considered pregnancy and maternity we do not foresee any disproportionate positive or negative impact. 	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Race and ethnicity	<ul style="list-style-type: none"> Having considered race and ethnicity we do not foresee any disproportionate positive or negative impact. 	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Religion or belief	<ul style="list-style-type: none"> Having considered religion and belief we do not foresee any disproportionate positive or negative impact. 	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Sex	<ul style="list-style-type: none"> Having considered sex we do not foresee any disproportionate positive or negative impact. 	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Sexual orientation	<ul style="list-style-type: none"> Having considered sexual orientation we do not foresee any disproportionate positive or negative impact. 	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Other, e.g. carers, veterans, homeless, low income, rurality/isolation, etc.	<ul style="list-style-type: none"> Low Income, the inflationary rise may be a barrier to low income families utilising the service. 	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Negative outcomes action plan

Where you have ascertained that there will potentially be negative outcomes, you are required to mitigate the impact of these. Please detail below the actions that you intend to take.

Action taken/to be taken	Date	Person responsible	How will it be monitored?	Action complete
Monitor take-up of service to identify if further mitigations are required in addition to free disposal at recycling sites and subsidised home composters.	06/09/2023	Mike Cowdell	Subscription data	<input type="checkbox"/>
	Select date			<input type="checkbox"/>
	Select date			<input type="checkbox"/>
	Select date			<input type="checkbox"/>
	Select date			<input type="checkbox"/>
	Select date			<input type="checkbox"/>
	Select date			<input type="checkbox"/>
	Select date			<input type="checkbox"/>

If negative impacts remain, please provide an explanation below.

Completed by:

Mike Cowdell

Date	06/01/2022
Signed off by:	Mickey Green
Date	06/01/2022
Equality Lead/Manager sign off date:	20.01.2023
To be reviewed by: (officer name)	
Review date:	