



Transformation, Income, and Saving Proposal No 81

Somerset Equality Impact Assessment			
Before completing this EIA please ensure you have read the EIA guidance notes – available from your Equality Officer			
Organisation prepared for	Somerset County Council		
Version	1	Date Completed	3rd January 2023
Description of what is being impact assessed			
Increase in Off Street Car Parking Fees across Somerset by 10% with minimum increase of 10p.			
Evidence			
What data/information have you used to assess how this policy/service might impact on protected groups? Sources such as the Office of National Statistics , Somerset Intelligence Partnership , Somerset's Joint Strategic Needs Analysis (JSNA) , Staff and/ or area profiles ,, should be detailed here			
None			
Who have you consulted with to assess possible impact on protected groups? If you have not consulted other people, please explain why?			
No, initial proposals only and high level. Formal changes to the off street charges will go through formal statutory consultation processes.			

Analysis of impact on protected groups

The Public Sector Equality Duty requires us to eliminate discrimination, advance equality of opportunity and foster good relations with protected groups. Consider how this policy/service will achieve these aims. In the table below, using the evidence outlined above and your own understanding, detail what considerations and potential impacts against each of the three aims of the Public Sector Equality Duty. Based on this information, make an assessment of the likely outcome, before you have implemented any mitigation.

Protected group	Summary of impact	Negative outcome	Neutral outcome	Positive outcome
Age	<ul style="list-style-type: none"> None identified 	□	⊗	□
Disability	<ul style="list-style-type: none"> None Identified. No changes are being made for Disabled Blue badge holder arrangements in car parks. 	□	⊗	□
Gender reassignment	<ul style="list-style-type: none"> None identified 	□	⊗	□
Marriage and civil partnership	<ul style="list-style-type: none"> None identified 	□	⊗	□

Pregnancy and maternity	<ul style="list-style-type: none"> • None identified 	□	⊗	□
Race and ethnicity	<ul style="list-style-type: none"> • None identified 	□	⊗	□
Religion or belief	<ul style="list-style-type: none"> • None identified 	□	⊗	□
Sex	<ul style="list-style-type: none"> • None identified 	□	⊗	□
Sexual orientation	<ul style="list-style-type: none"> • None identified 	□	⊗	□
Other, e.g. carers, veterans, homeless, low income, rurality/isolation, etc.	<ul style="list-style-type: none"> • Low Income –Low income motorists who chose to park in off street car parks rather than on the street could see a small increase in the charge. 	⊗	□	□

Negative outcomes action plan

Where you have ascertained that there will potentially be negative outcomes, you are required to mitigate the impact of these. Please detail below the actions that you intend to take.

Action taken/to be taken	Date	Person responsible	How will it be monitored?	Action complete
An alternative would be for those motorists affected to make use of the reduced bus fares which are likely to be a cheaper alternative to using a private car.	04/01/2023	Motorist	By monitoring the off street charge bay usage	<input type="checkbox"/>
The increase in charges will be publicised in advance to give all motorists the opportunity to make adjustments if needed.	02/05/2023	Service Manager – Parking Services	Through consideration of any feedback received	<input type="checkbox"/>
	Select date			<input type="checkbox"/>
	Select date			<input type="checkbox"/>
	Select date			<input type="checkbox"/>
	Select date			<input type="checkbox"/>
	Select date			<input type="checkbox"/>
	Select date			<input type="checkbox"/>

If negative impacts remain, please provide an explanation below.

Completed by:	Bev Norman
Date	4th Jan 23
Signed off by:	
Date	
Equality Lead/Manager sign off date:	20.01.2023
To be reviewed by: (officer name)	
Review date:	