

## Transformation, Income, and Saving Proposal No 55

# Somerset Equality Impact Assessment

Before completing this EIA please ensure you have read the EIA guidance notes – available from your Equality Officer

<b>Organisation prepared for</b>	<b>Building Control</b>		
<b>Version</b>	<b>1</b>	<b>Date Completed</b>	<b>28/12/2022</b>
<b>Description of what is being impact assessed</b>			
NS-2324-TSIGP-76 Building Control Access audits			
<b>Evidence</b>			
<b>What data/information have you used to assess how this policy/service might impact on protected groups?</b> Sources such as the <a href="#">Office of National Statistics</a> , <a href="#">Somerset Intelligence Partnership</a> , <a href="#">Somerset's Joint Strategic Needs Analysis (JSNA)</a> , Staff and/ or <a href="#">area profiles</a> ,, should be detailed here			
Approved Document M.			
<b>Who have you consulted with to assess possible impact on protected groups?</b> If you have not consulted other people, please explain why?			
<p>The access audits are carried out by a Building Control Surveyor. These are done for businesses to determine whether their existing premises complies with Approved Document M (Access to and Use of Buildings) of the Building Regulations at the time that the audit is done. A report is produced that only <b>recommends</b> where improvements can be made to premises. The report highlights either compliance and none compliance of the building. If the company decides to carry out works to improve access and use of a building, then a Building Regulation application would be required and positive outcomes may be achieved, if they choose not to carry out the works, then the building is no worse than before, which provides a neutral outcome.</p> <p>Setting up costs are high risk and medium risk when brand established. The ability to sustain growth and acquire additional business is paramount along with investing in training and development of staff to diversify resources into consultancy work. We need to ensure staff are</p>			

well trained and able to compete with the services offered by the private sector in a competitive market. The market is regularly changing to offer alternative services to clients' which compliment building regulation work. Back filling of posts may be required to carry out statutory function works.

**Analysis of impact on protected groups**

The Public Sector Equality Duty requires us to eliminate discrimination, advance equality of opportunity and foster good relations with protected groups. Consider how this policy/service will achieve these aims. In the table below, using the evidence outlined above and your own understanding, detail what considerations and potential impacts against each of the three aims of the Public Sector Equality Duty. Based on this information, make an assessment of the likely outcome, before you have implemented any mitigation.

Protected group	Summary of impact	Negative outcome	Neutral outcome	Positive outcome
<b>Age</b>	•	☐	☒	☐
<b>Disability</b>	•	☐	☒	☐
<b>Gender reassignment</b>	•	☐	☒	☐
<b>Marriage and civil partnership</b>	•	☐	☒	☐

<b>Pregnancy and maternity</b>	•	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<b>Race and ethnicity</b>	•	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<b>Religion or belief</b>	•	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<b>Sex</b>	•	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<b>Sexual orientation</b>	•	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<b>Other, e.g. carers, veterans, homeless, low income, rurality/isolation, etc.</b>	•	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**Negative outcomes action plan**

Where you have ascertained that there will potentially be negative outcomes, you are required to mitigate the impact of these. Please detail below the actions that you intend to take.

Action taken/to be taken	Date	Person responsible	How will it be monitored?	Action complete
	Select date			<input type="checkbox"/>
	Select date			<input type="checkbox"/>
	Select date			<input type="checkbox"/>
	Select date			<input type="checkbox"/>
	Select date			<input type="checkbox"/>
	Select date			<input type="checkbox"/>
	Select date			<input type="checkbox"/>
	Select date			<input type="checkbox"/>
	Select date			<input type="checkbox"/>

**If negative impacts remain, please provide an explanation below.**

--

<b>Completed by:</b>	<b>Paul Grummett</b>
<b>Date</b>	<b>28/12/22</b>
<b>Signed off by:</b>	

<b>Date</b>	
<b>Equality Lead/Manager sign off date:</b>	<b>20.01.2023</b>
<b>To be reviewed by:</b> (officer name)	
<b>Review date:</b>	