

Transformation, Income, and Saving Proposal No 40

Somerset Equality Impact Assessment

Before completing this EIA please ensure you have read the EIA guidance notes – available from your Equality Officer

Organisation prepared for	Somerset County Council		
Version	2	Date Completed	16/01/2023
Description of what is being impact assessed			
Reduction of online information resources (details on these services is below)			
Evidence			
<p>What data/information have you used to assess how this policy/service might impact on protected groups? Sources such as the Office of National Statistics, Somerset Intelligence Partnership, Somerset’s Joint Strategic Needs Analysis (JSNA), Staff and/ or area profiles, should be detailed here</p> <p>Data showing low usage of these resources and/or low impact (as equivalent information is freely available). Financial data in relation to the costs of providing these resources.</p> <p>The resources affected include:</p> <ul style="list-style-type: none"> • Driving Theory Pro (£1446)– 41 users have currently signed up for an account. • Go Citizen (£745) - 4 users have currently signed up for an account. • Oxford Online (£9367 per annum) – this includes 7 different applications. Usage varies widely from just 2 unique requests through to 4195 unique requests (ie unique users). The most well used applications include the Oxford English Dictionary, Oxford Dictionaries, and Oxford Dictionary of National Biography. • The same information is freely available via other online and physical resources. 			
Who have you consulted with to assess possible impact on protected groups? If you have not consulted other people, please			

explain why?

No public consultation – proposed change in response to the need for MTFP savings and reductions in service.

Analysis of impact on protected groups

The Public Sector Equality Duty requires us to eliminate discrimination, advance equality of opportunity and foster good relations with protected groups. Consider how this policy/service will achieve these aims. In the table below, using the evidence outlined above and your own understanding, detail what considerations and potential impacts against each of the three aims of the Public Sector Equality Duty. Based on this information, make an assessment of the likely outcome, before you have implemented any mitigation.

Protected group	Summary of impact	Negative outcome	Neutral outcome	Positive outcome
Age	<ul style="list-style-type: none">No adverse impact as the equivalent information is available from other (free) resources. Customers will be able to access this resource through their own device or through the Public Access Network in Libraries.	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Disability	<ul style="list-style-type: none">No adverse impact as the equivalent information is available from other (free) resources. Customers will be able to access this resource through their own device or through the Public Access Network in Libraries.	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Gender reassignment	No adverse impact as the equivalent information is available from other (free) resources. Customers will be able to access this resource through their own device or through the Public Access Network in Libraries.	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Marriage and civil partnership	No adverse impact as the equivalent information is available from other (free) resources. Customers will be able to access this resource through their own device or through the Public Access Network in Libraries.	□	⊗	□
Pregnancy and maternity	No adverse impact as the equivalent information is available from other (free) resources. Customers will be able to access this resource through their own device or through the Public Access Network in Libraries.	□	⊗	□
Race and ethnicity	<ul style="list-style-type: none"> No adverse impact as the equivalent information is available from other (free) resources. Customers will be able to access this resource through their own device or through the Public Access Network in Libraries. 	□	⊗	□
Religion or belief	No adverse impact as the equivalent information is available from other (free) resources. Customers will be able to access this resource through their own device or through the Public Access Network in Libraries.	□	⊗	□
Sex	No adverse impact as the equivalent information is available from other (free) resources. Customers will be able to access this resource through their own device or through the Public Access Network in Libraries.	□	⊗	□
Sexual orientation	No adverse impact as the equivalent information is available from other (free) resources. Customers will be able to access this resource through their own device or through the Public Access Network in Libraries.	□	⊗	□

Other, e.g. carers, veterans, homeless, low income, rurality/isolation, etc.	No adverse impact as the equivalent information is available from other (free) resources. Customers will be able to access this resource through their own device or through the Public Access Network in Libraries.	□	⊗	□
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Negative outcomes action plan
 Where you have ascertained that there will potentially be negative outcomes, you are required to mitigate the impact of these. Please detail below the actions that you intend to take.

Action taken/to be taken	Date	Person responsible	How will it be monitored?	Action complete
				□
	Select date			□
	Select date			□
	Select date			□
	Select date			□
	Select date			□
	Select date			□
	Select date			□

If negative impacts remain, please provide an explanation below.

Completed by:	Sue Crowley/Darren Smart
Date	16/01/2023
Signed off by:	
Date	20.01.2023
Equality Lead/Manager sign off date:	
To be reviewed by: (officer name)	
Review date:	