

Human Resources Committee

Tuesday 21 February 2023

2.00 pm Wyndham Room - County Hall, Taunton



To: The Members of the Human Resources Committee

Cllr L Leyshon (Chair), Cllr S Aujla, Cllr A Dingwall, Cllr D Fothergill, Cllr A Kendall, Cllr M Healey, Cllr G Oakes, Cllr E Pearlstone, Cllr L Redman, Cllr D Rodrigues, Cllr T Robbins, Cllr M Stanton and Cllr S Wakefield

All Somerset County Council Members are invited to attend meetings of the Cabinet and Scrutiny Committees.

Issued By Scott Wooldridge, Strategic Manager - Governance and Risk and Monitoring Officer - 13 February 2023

For further information about the meeting, please contact Neil Milne on 01823 359045 or ndmilne@somerset.gov.uk or Sarah Wright (Democratic Service Officer) on 01823 356151 or sarah.wright@somerset.gov.uk

Guidance about procedures at the meeting follows the printed agenda.

This meeting will be open to the public and press, subject to the passing of any resolution under Regulation 4 of the Local Authorities (Executive Arrangements) (Meetings and Access to Information) (England) Regulations 2012.

This agenda and the attached reports and background papers are available on request prior to the meeting in large print, Braille, audio tape & disc and can be translated into different languages. They can also be accessed via the council's website on www.somerset.gov.uk/agendasandpapers



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AGENDA

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*** Public Guidance notes contained in agenda annexe ***

1 **Dates of Future Meetings**

2 **Apologies for Absence**

To receive apologies for absence.

3 **Declarations of Interest**

Details of all Members' interests in District, Town and Parish Councils can be viewed on the Council Website at [County Councillors membership of Town, City, Parish or District Councils](#) and this will be displayed in the meeting room (Where relevant).

The Statutory Register of Member's Interests can be inspected via request to the Democratic Service Team.

4 **Minutes from the previous meeting held on 24 January 2023** (Pages 9 - 18)

The Committee is asked to confirm the minutes are accurate.

5 **Public Question Time**

The Chair will allow members of the public to present a petition on any matter within the Committee's remit. Questions or statements about any matter on the agenda for this meeting will be taken at the time when each matter is considered.

6 **LGR HR Policies for Approval** (Pages 19 - 42)

- Discipline Policy
- Grievance Policy
- Appeals Policy

7 **Pay Policy Statement**

- To consider the report and appendices A and B.

8 **Wellbeing Strategy** (Pages 43 - 70)

- To consider the report

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9 **2023-24 Pay Negotiations**

- To receive a verbal update.

10 **LGR update**

- To receive a verbal update.

11 **Date of next meeting/s**

- To agree dates of next meeting/s.

12 **Any other urgent items of business**

The Chair may raise any items of urgent business.