

Appendix 1: Somerset Pay and Grading Structure (below Chief Officers)

*with effect from 1 April 2023. Actual salaries reflect the 2022/23 pay award and will be updated in line with 2023/24 pay award when confirmed.

SCP	Grade		Salary 01/04/23*
2	17	16	20,441
3	15		20,812
4	15	14	21,189
5		14	21,575
6	13	14	21,968
7	13		22,369
8	13		22,777
9	13		23,194
10	13		23,620
11	13		24,054
12		12	24,496
13		12	24,948
14		12	25,409
15		12	25,878
16		12	26,357
17		12	26,845
18		12	27,344
19		12	27,852
20	11		28,371
21	11		28,900
22	11		29,439
23	11		30,151
24	11		31,099
25	11		32,020
26		10	32,909
27		10	33,820
28		10	34,723

29		10	35,411	
30		10	36,298	
31	9	10	37,261	
32	9		38,296	
33	9		39,493	
34	9		40,478	
35	9	8	41,496	
36		8	42,503	
37		8	43,516	
38		8	44,539	SCC Spot Point
39	7	8	45,611	
40	7		46,688	
41	7		47,819	
42	7		49,181	
43	7		50,144	SCC Spot Point
44	7		51,347	
45		6	52,577	
46		6	53,852	
47		6	55,139	
48		6	56,477	
49		6	57,842	
50		6	59,234	SCC Spot Point
51		5	73,412	SCC Spot Point
52		4	82,862	SCC Spot Point