

CHIEF CONSTABLE TERMS OF APPOINTMENT

ELIGIBILITY

The appointment of the Chief Constable will be made in accordance with the provisions of the Police Acts, Regulations and Determinations and any other relevant legislation. The appointment will also be subject to a confirmation hearing by the Police and Crime Panel.

PRE-EMPLOYMENT CHECKS

Any conditional offer of employment will be subject to satisfactory references and medical clearance. The appointment will also be subject to security clearance at Management Level (MV) and Developing Vetting (DV) Level if not in place on appointment and this will remain a requirement of the post.

TERM OF APPOINTMENT

The appointment will be for a five year fixed term commencing on the date of appointment. Any extensions to this term shall require the approval of the PCC.

PERIOD OF NOTICE

The written notice period of termination of the appointment is three months by either party.

QUALIFICATIONS

The following courses or assessment centres must be satisfactorily completed:

- a) The Senior Police National Assessment Centre ("Senior PNAC")
- b) The Strategic Command Course ("SCC")

BASE SALARY

The base salary will be set at the national "spot rate" for Avon and Somerset, which is currently £166,911 per annum. Salary is paid on a monthly basis.



THE POST

The nature of the post will require the post holder to work outside normal office hours and at weekends on a regular basis. There is a requirement to be contactable 24 hours per day when not on leave or in the absence of a designated Deputy.

The primary focus of the post holder is the delivery and development of the Police and Crime Plan for Avon and Somerset. National work may be undertaken, but only with the agreement of the PCC.

CAR ALLOWANCE

The Chief Constable is provided with an unmarked operationally equipped vehicle that is fully maintained and insured. Further details are available upon request to the OPCC via: pccrecruitment@avonandsomerset.police.uk.

HOLIDAY

The successful applicant will be entitled to leave in accordance with Police Regulations.

NORMAL PLACE OF RESIDENCE

The post holder is expected to have their normal place of residence within the force area and be readily accessible to meet the operational needs and exigencies of the force.

Post holders on appointment who otherwise live outside the force area are expected to re-locate at the earliest opportunity.

RELOCATION EXPENSES

Reasonable relocation expenses will be considered if the successful applicant is required to relocate as agreed with the PCC. Further details will be available from the OPCC on request via: pccrecruitment@avonandsomerset.police.uk.

HOME SECURITY

This will be assessed on a case by case basis and details are available upon request to the OPCC via: pccrecruitment@avonandsomerset.police.uk.

SUBSCRIPTIONS

CPOSA insurance (non-personal) element will be paid by Avon and Somerset Police.

