

## Pensions Committee Business Plan for 2024 - 2025

## Key:

Change since last time



Completed



Not yet due



In progress and on time



In progress but late



Overdue



Topic Area		Training needs	Timing	Implementation Timing	Progress
Regulations	Consultation and implementation on new regulations as they arise	Medium	Unknown - Determined by Central Government	In Progress	Awaiting update
Fund Governance	Review of ESG investment	High	Spring 2021	Completed	New ISS adopted at March 2022 Pension Fund Committee meeting
Fund Governance	Review of Committee and Board structures in advance of move to Unitary authority	Medium	Spring 2022	Completed	New Terms of reference adopted at June 2023 Pension Fund Committee meeting
Fund Governance	Re-approve all Strategies and policies post election	Medium	Ongoing	Completed	Policies re-approved at July 2022 Pension Fund Committee meeting
Fund Governance	Review Funding Strategy Statement	Medium	Summer 2023	Completed	Revised version approved at September 2023 Pension Fund Committee meeting
Fund Governance	Review of risk register	Medium	Autumn 2023	Completed	Updated risk register included in the December 2023 Pension Fund Committee papers
Fund Governance	Review of Administration Strategy	Medium	Spring 2024	Completed	New Administration Strategy approved by Pension Fund Committee at the June 2024 meeting.
Fund Governance	Review Communication Strategy	Medium	Sumer 2024	In Progress	Post consultation version on 13 September 2024 Pension Fund Committee agenda for consideration.
Fund Governance	Review Investment Strategy Statement	Medium	Summer 2024	In Progress	'Refreshed ISS due by March 2025