



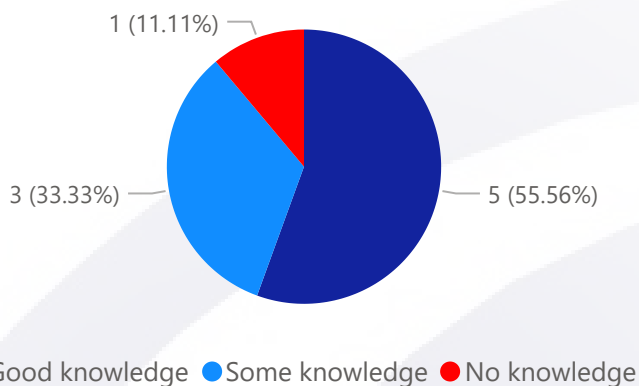




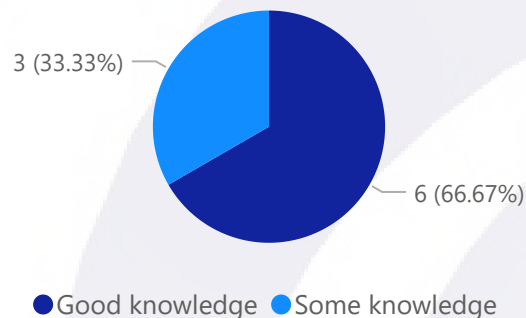


Values of good governance

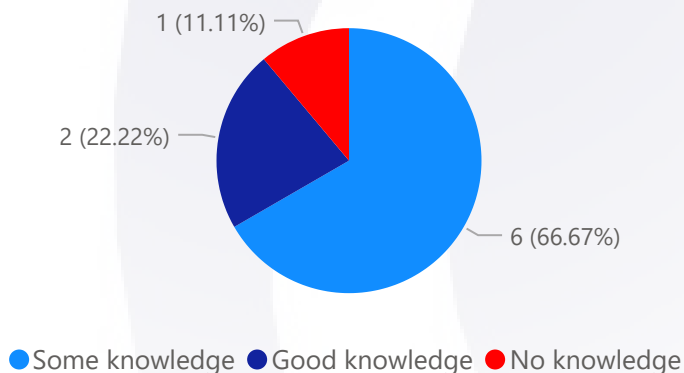
Knowledge of the Seven Principles of Public Life.



Knowledge of the authority's key arrangements to uphold ethical standards for both members and staff (e.g. code of conduct).



Knowledge of the whistleblowing arrangements in the authority.



Additional skills

Attribute	No	Yes	Total
Direct experience of managing or working in a service area similar to that operated by the authority	55.56%	44.44%	100.00%
Knowledge gained from management or development work in IT	55.56%	44.44%	100.00%
Knowledge of risks and opportunities associated with major activity areas		100.00%	100.00%
Legal qualification or knowledge of specific areas of interest to the committee, i.e. data protection, contract law etc.	66.67%	33.33%	100.00%
Practical experience of applying risk management	22.22%	77.78%	100.00%
Previous scrutiny committee experience	44.44%	55.56%	100.00%
Professional accountancy qualification	77.78%	22.22%	100.00%
Professional internal audit qualification	100.00%		100.00%
Project management qualifications or knowledge of project management principles	44.44%	55.56%	100.00%
Risk management qualification	66.67%	33.33%	100.00%
<b>Total</b>	<b>53.33%</b>	<b>46.67%</b>	<b>100.00%</b>

Attribute	Always	Sometimes	Total
Chair meetings effectively if required: summarising issues, promoting active participation by all and focusing on the outcomes /actions from the meeting	66.67%	33.33%	100.00%
Challenge performance and seek explanations while avoiding hostility	88.89%	11.11%	100.00%
Ensure there is a clear plan of action and allocation of responsibility	66.67%	33.33%	100.00%
Focus on material issues/overall position, rather than being side tracked by detail	44.44%	55.56%	100.00%
Frame questions that draw out relevant facts and explanations	66.67%	33.33%	100.00%
Support the use of plain English in communications, avoiding acronyms, jargon, etc.	77.78%	22.22%	100.00%
To confidently evaluate information on the basis of evidence presented, avoiding bias or subjectivity	77.78%	22.22%	100.00%
Understand the practical implications of recommendations to understand how they might work in practice	66.67%	33.33%	100.00%
<b>Total</b>	<b>69.44%</b>	<b>30.56%</b>	<b>100.00%</b>