

HR Policy Committee

Monday 21 January 2019

2.00 pm Meeting Room, Taunton Library



To: The Members of the HR Policy Committee

Cllr M Chilcott (Chairman), Cllr A Groskop, Cllr P Ham, Cllr L Leyshon, Cllr L Redman and Cllr W Wallace

Issued By Scott Wooldridge, Strategic Manager - Governance and Risk - 11 January 2019

For further information about the meeting, please contact Carol James on 01823 357628 or cdjameson@somerset.gov.uk

Guidance about procedures at the meeting follows the printed agenda.

This meeting will be open to the public and press, subject to the passing of any resolution under Section 100A (4) of the Local Government Act 1972.

This agenda and the attached reports and background papers are available on request prior to the meeting in large print, Braille, audio tape & disc and can be translated into different languages. They can also be accessed via the council's website on www.somerset.gov.uk/agendasandpapers



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AGENDA

Item HR Policy Committee - 2.00 pm Monday 21 January 2019

*** Public Guidance notes contained in agenda annexe ***

1 **Apologies for Absence**

2 **Declarations of Interest**

Details of all Members' interests in District, Town and Parish Councils will be displayed in the meeting room. The Statutory Register of Member's Interests can be inspected via the Community Governance team.

3 **Minutes from the previous meeting** (Pages 5 - 8)

The Committee is asked to confirm the minutes are accurate.

4 **Public Question Time**

The Chairman will allow members of the public to present a petition on any matter within the Committee's remit. Questions or statements about any matter on the agenda for this meeting will be taken at the time when each matter is considered.

5 **Pay Policy Statement 2019/20** (Pages 9 - 30)

To consider this report.

6 **Pension Discretions Policy** (Pages 31 - 50)

To consider this report.

7 **Any other urgent items of business**

The Chairman may raise any items of urgent business.